
Job Description
General Employment and Affiliation Requirements

Effective Date: September 2008

Revised: July 2016

1. PURPOSE

The purpose of this policy is to define the minimum requirements for all candidates (career and volunteer) seeking any position with District 45.

2. POLICY

2.1. General Qualifications To Be Met and Maintained

- 2.1.1. High School Diploma or equivalent.
- 2.1.2. Minimum age of 18 years at time of application.
- 2.1.3. Speak and write the English language.
- 2.1.4. United States citizenship or Alien authorized to work in the United States.
- 2.1.5. Possess a valid driver license from within the United States or its possessions. A Washington State driver license is required within 30 days of hire.
- 2.1.6. Typically, Volunteer applicants must live within the Fire District boundaries, or areas where District 45 units would be first in, or work within the District and be available to respond during work. An exception to this rule may be considered in one of three instances:
 - When Firefighter(s) move outside the District that had residency when they applied, trained, and completed probation and are in good standing with the District upon separation and/or moving.
 - When EMS Responder(s) move out of the District that have at least five years of service (off of probation) and are in good standing with the District upon separation and/or moving.
 - When EMS Responder(s) or Firefighter(s) incur a hardship that requires moving out of the District due to unforeseen circumstances. This exception will be considered on an individual basis and must approved by the Chief or designee.

2.2. Specific Qualifications

Refer to the appropriate job description.